ACADEMY OF CERTIFIED RESEARCH ADMINISTRATORS AT USF



THIS CERTIFIES THAT

Shawn Afflick

successfully completed the







and is entitled to use the CRA-USF credential designation while employed at the University of South Florida*



Issued this 25th day of October, 2016

*RECERTIFICATION IS REQUIRED EVERY TWO YEARS

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PROGRAM MANAGER, ACADEMY OF CERTIFIED RESEARCH ADMINISTRATORS AT USF USF SPONSORED RESEARCH, WORKFORCE DEVELOPMENT