

ACADEMY OF CERTIFIED RESEARCH ADMINISTRATORS  
AT USF



THIS CERTIFIES THAT  
**Shawn Afflick**

successfully completed the

**CRA-USF/Advanced Course**



and is entitled to use the  
CRA-USF credential designation  
while employed at the University of South Florida\*



*Issued this 31st day of March, 2017*

\*RECERTIFICATION IS REQUIRED EVERY TWO YEARS

PROGRAM MANAGER, ACADEMY OF CERTIFIED RESEARCH ADMINISTRATORS AT USF  
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